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ABSTRACT

This document lists 35 training programs in Michigan that provide job training assistance to nearly 1,000,000 people, with an annual investment of more than $800 million in federal, state, local, and private funds. The programs illustrate the two-fold purpose of job training: to build and maintain Michigan's reputation for a skilled, versatile work force, and to provide the opportunity for all persons to participate in that work force. This first survey includes efforts funded at least in part by public agencies. Programs are listed under the following categories: dislocated workers, disadvantaged workers, older workers, youth, adults, handicapped and disabled, migrants, Native Americans, veterans, company-specific training, Michigan National Guard, displaced homemakers, and offenders. Each program listing tells who is eligible, what services are provided, and where further information can be obtained, and provides information about funding and persons served. In addition, the inventory lists projects sponsored by the Governor's Office for Job Training Projects. Addresses for Service Delivery Area Offices and Michigan Employment Security Commission Offices are also included. (KC)

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JOB TRAINING IN MICHIGAN

An Inventory
Compiled
by
Governor's Office for Job Training

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James J. Blanchard, Governor

August, 1984

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JOB TRAINING PROGRAMS IN MICHIGAN

An Inventory Compiled by the

Michigan Governor's Office for Job Training

This inventory of job training programs displays the breadth and depth of Michigan's commitment to investment in people. Thirty-five programs provide job training assistance to nearly 1,000,000 people, with an annual investment of more than $800 million in federal, state, local, and private funds.

These programs illustrate the two-fold purpose of job training: to build and maintain Michigan's reputation for a skilled, versatile work force, and to provide the opportunity for all persons, whatever their special needs might be, to participate in that work force.

High school and community college vocational education programs play a major role in the overall job training picture. These programs especially demonstrate the high priority of human investment in Michigan, which is so important to the future of individual workers and to the development of the Michigan economy.

This first survey includes efforts funded at least in part by public agencies. Additionally, there are significant efforts by the private sector and by public and private educational institutions. These efforts cover a broad range of programs such as:

- IBM and New Detroit are cooperating to provide computer training.
- Central Michigan University conducts a skilled trades apprenticeship program.
- A pilot job search and training program resulted from cooperation between UAW Local 157, Fisher Body Detroit Central Plants, and Oakland University.
- The state's Civil Service Department spends $542,000 for a wide range of in-service programs for training state employees.

- Some companies provide tuition for employees and laid-off employees.

- Others make a continual investment in updating skills or providing in-service training programs.

- Auto industry contracts call for setting aside five cents for each person hour worked, to provide money for training and retraining.

Previous surveys of job training have focused on programs administered by state government. The most recent was conducted by Booz-Allen & Hamilton, Inc. in 1981 under contract to the Michigan Employment and Training Services Council, the advisory body for Michigan's efforts under the former Comprehensive Employment and Training Act. The report also proposed a coordinating plan. An earlier survey was conducted by the Department of Management and Budget.

The numbers served and costs contained in this survey are designed, insofar as possible, to represent current activity levels on an annualized basis, except for limited term projects, such as the Summer Youth jobs program.

The Governor's Office for Job Training plans to maintain and expand this inventory as additional information becomes available. Additionally, the Governor's Office for Job Training will provide an inventory of private sector job training and retraining efforts at a later date.

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August, 1984

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EXPLANATION OF TERMS

Dislocated Worker: An unemployed worker who has little hope of recall, because of a plant closing or change in technology; or who is a long term unemployed person with limited opportunity for reemployment.

Disadvantaged Worker: An unemployed worker with income for the past six months below the federal poverty level, or who is a recipient of public assistance.

Older Worker: An unemployed worker, 55 years of age or older, whose income for the past six months has been below the poverty level, or who is a recipient of public assistance

Youth: A young person aged 16 through 21 years, with some programs dropping the lower age limit to 14, and others raising it to 18.

Adults: Any person over 18 years of age.

Handicapped and Disabled: An unemployed worker who faces barriers to employment, other than lack of skills or age.

Migrants: Agricultural workers, subject to chronic seasonal unemployment and underemployment.

Native Americans: Members of Indian, Alaskan Native, and Hawaiian Native communities.

Veterans: A former member of the U.S. armed services with an honorable discharge.

Company Specific: Programs that train workers for specific jobs with a specific company.

Displaced Homemaker: A homemaker who has been out of the job market for 10 years and who is seeking work, because of a divorce or spouse's death or disability.

Offender: A person serving a sentence in prison, prison camp, or community center, or who is on parole or probation.

ABBREVIATIONS

JTPA—Job Training Partnership Act.
JTPA Title IIA—The section assisting disadvantaged workers.
JTPA Title IIB—The section assisting summer youth employment.
JTPA Title III—The section assisting dislocated workers.
JTPA Title IVA—The section assisting Native Americans and migrants.
JTPA Title IVB—The section providing Job Corps Centers for youth.
JTPA Title IVC—The section assisting veterans.
GOJT—Governor's Office for Job Training.
MESC—Michigan Employment Security Commission.
MDMA—Michigan Department of Military Affairs.
MDMH—Michigan Department of Mental Health.
MDOC—Michigan Department of Corrections.
MDOE—Michigan Department of Education.
MDOL—Michigan Department of Labor.
MDSS—Michigan Department of Social Services.
MOSA—Michigan Office for Services to the Aging.
MOST—Michigan Opportunity and Skills Training.
PSR—Project Self-Reliance.
SDA—Service Delivery Area.
USDOL—United States Department of Labor.

1983-84 JOB TRAINING PROGRAMS IN MICHIGAN
ADMINISTERED BY FEDERAL, STATE AND LOCAL AGENCIES

(Annualized Cost in Millions)

PROGRAM	ADMINISTERING AGENCY	FEDERAL FUNDS	STATE FUNDS	LOCAL FUNDS	PERSONS SERVED
DISLOCATED WORKERS					
JTPA Title III	GOJT	$11.0	$ —	$10.3	8,050
USDOL Discretionary	USDOL	2.0	—	0.3	3,100
Trade Adjustment Assistance	MESC	1.5	—	—	500
DISADVANTAGED WORKERS					
JTPA Title IIA	SDAs	48.7	—	—	27,400
JTPA Education	MDOE	8.3	—	—	4,800
M.O.S.T.	MDSS	18.0	15.4	—	120,000*
Community Service Corps	PSR	—	21.5	—	7,000**
Private Sector Work Training	MDSS	—	1.0	—	N/A
Community Action Agencies	MDOL	4.2	0.4	1.1	7,200
OLDER WORKERS					
JTPA Title IIA	GOJT	4.3	—	0.2	2,800
Senior Community Service	MOSA	10.5	—	—	2,055
YOUTH					
JTPA Title IIA (Youth)	SDAs	32.4	—	—	18,300
JTPA Education	MDOE	3.3	—	—	3,200
Vocational Education	MDOE	23.1	21.2	156.0	111,000
JTPA Title IIB (Summer Youth)	SDAs	40.3	—	—	33,300
Michigan Youth Corps	MDOL	—	17.9	—	15,500
JTPA Title IVB (Job Corps Centers)	USDOL	6.2	—	—	705
Michigan Conservation Corps	PSR	—	5.2	—	500
Youth Employment Assistance	MDSS	—	0.7	—	700
Teen Parents	MDSS	—	1.0	—	N/A
ADULTS					
Employment Service	MESC	27.7	—	—	253,617
Adult Education	MDOE	4.0	150.0	—	170,000
Vocational Education	MDOE	6.2	36.4	40.0	105,000
HANDICAPPED AND DISABLED					
JTPA Title IIA	SDAs	N/A	—	—	N/A
Michigan Rehabilitation Service	MDOE	32.0	6.2	1.8	37,000
Blind	MDOL	2.5	—	—	1,500
Developmentally Disabled	MDMH	—	5.0	—	8,000
MIGRANTS					
JTPA Title IVA	USDOL	1.1	—	—	2,600
NATIVE AMERICANS					
JTPA Title IVA	USDOL	1.7	—	—	N/A
VETERANS					
JTPA Title IVC	USDOL	0.3	—	—	N/A
Emergency Job Training	USDOL	N/A	—	—	1,350
COMPANY SPECIFIC					
Office of Industrial Training	MDOL	—	1.0	—	1,500
Quick Start	MDOE	1.0	—	—	6,000
Community College Investment	MDOE	—	3.6	4.0	34,000
NATIONAL GUARD	MDMA	7.2	—	—	722
DISPLACED HOMEMAKERS					
Assistance Centers	MDOL	—	0.4	—	625
Tuition Reimbursement	MDOE	0.4	—	0.2	1,300
OFFENDERS					
Corrections Programs	MDOC	—	6.3	—	4,991
Tuition Reimbursement	MDOE	0.2	4.6	0.3	2,436
TOTALS		298.1	297.8	214.2	996,751

Explanation of terms and abbreviations appears on previous page.
*Total is the most recent caseload count available.
**Total represents the number to be served in six months.

DISLOCATED WORKERS

Governor's Office for Job Training

Projects are funded throughout the state to provide dislocated workers an opportunity to find new jobs or obtain skills necessary to compete for new jobs.

Who: Eligible persons include those who have been laid off or are about to be laid off and are unlikely to return to their previous industry or occupation; those who have been laid off because of a plant closing; and those who have been unemployed 15 of the previous 26 weeks and have limited opportunities for jobs in the same occupation in the area where the individual lives.

What: A wide variety of services are provided by the projects, ranging from counseling and assessment to remedial education, classroom and on-the-job-training, job search help, and, to a limited degree, relocation assistance. In each project, emphasis is placed on training in occupations for which there is a demonstrated need. Generally, at least 60 percent of the persons served are to be placed in unsubsidized jobs.

Information: Facts and contact persons for the projects can be obtained from the Governor's Office for Job Training, (517) 373-6227.

Funding: Approximately $11.0 million has been authorized for the operation of 17 projects under provisions of Title III of the Job Training Partnership Act. An estimated 8,050 persons will be assisted by the projects, which also have generated $10.3 million in local public and private funds. In addition, four projects coordinated by the Governor's Office for Job Training have been qualified for grants from the U.S. Department of Labor discretionary funds, totaling $2.3 million and serving 3,290 persons.

Trade Adjustment Assistance

Training is provided workers whose jobs have been eliminated due to import competition.

Who: Workers who have lost their jobs because of imports are eligible. Eligible occupations are determined by the U.S. Department of Labor.

What: Training in a new occupation is provided, chiefly under 12 major training contracts with community colleges. Training on a smaller scale is also provided at other public and private institutions throughout the state. On-the-job-training and relocation assistance are also provided.

Information: Local offices of the Michigan Employment Security Commission will answer queries.

Funding: Approximately $1.5 million is available under the Federal Trade Adjustment Assistance Act for training and tuition for an estimated 500 persons.

DISADVANTAGED WORKERS

Job Training Partnership Act

Programs throughout the state, administered by the 26 Service Delivery Areas, provide counseling, job training and placement services for unemployed workers.

Who: Participants are required by the Job Training Partnership Act to be economically disadvantaged or must face barriers to employment. An economically disadvantaged person is described as one whose income falls below federal poverty levels, or who receives public assistance or food stamps, or who belongs to a family that does. Persons who have encountered barriers to employment need not be economically disadvantaged. Such individuals may include those who have limited English language fluency, or are displaced homemakers, school drop-outs, teenage parents, handicapped, older workers, veterans, offenders, alcoholics or addicts.

What: Training and assistance are provided in occupations where there is local demand. Educational programs are also provided. Forty percent of the available funds in each Service Delivery Area must be targeted to programs which serve youths aged 16 through 21 years.

Information: Information can be obtained by calling the local Service Delivery Area office, the local Michigan Employment Security Commission office or the Michigan Department of Labor (517) 322-1748.

Funding: Approximately 39,000 persons will be assisted by at least one of the several services provided throughout the state during the current year. Total funding for a full year is $81.1 million, of which 40 percent is earmarked for serving youth.

State Education Coordination and Grants Program

A section of the Job Training Partnership Act provides funds for education to improve effective delivery of services to youth, adults and special populations.

Who: Economically disadvantaged adults are eligible. Others who face barriers to employment are also eligible, irrespective of income.

What: Programs are designed to provide counseling, remedial education, preemployment training and placement services. The programs are developed under a cooperative agreement in each Service Delivery Area between local educators and Private Industry Councils.

Information: Contact local school district or Service Delivery Area offices.

Funding: The Job Training Partnership Act sets aside for educational programs eight percent of the funds designated for assistance to the economically disadvantaged. In Michigan this total is $8.3 million, which is administered by the State Department of Education. Approximately 60 percent is targeted for services to adults. An estimated 4,800 adults will be served by the program under contracts to both public and private institutions with the average program running 30 weeks.

Michigan Opportunity and Skills Training Program

The Michigan Opportunity and Skills Training program (M.O.S.T.) is designed to give public assistance recipients the opportunity to be self-supporting, through a variety of employability programs.

Who: Participants must be recipients of General Assistance, Aid to Families with Dependent Children, or Food Stamps. Unless exempted, recipients must participate, with loss of public assistance for three months as the penalty for refusal. Others may volunteer to participate. Participants will retain Medicaid and food stamp eligibility.

What: Participants will receive counseling, remedial education where appropriate, vocational training, on-the-job training, work experience, and job search assistance. The law also provides for establishment of a "community work experience program", to provide work experience in jobs with public agencies or non-profit private employers.

Information: Local offices of the Department of Social Services will be able to answer questions.

Funding: More than $33 million, a combination of $18 million in federal funds, including WIN funds, and $15.4 million in state funds, is available to finance the program, which was serving approximately 120,000 persons at the latest monthly count. Of that total, approximately 25,000 were being assisted in job search activities, 30,000 were part of the work experience program, 30,000 were enrolled in education programs, 30,000 were receiving skill training and 27,000 were included in orientation and assessment.

Community Service Corps

One of two programs making up Project Self-Reliance, this program is designed to offer public sector jobs to public assistance recipients on a voluntary basis, providing them with an opportunity to make the first step back to permanent jobs and economic independence.

Who: Recipients of General Assistance or Aid to Families with Dependent Children.

What: Public service jobs at the minimum wage of $3.35 an hour will be provided, generally through the cooperation of local Service Delivery Area agencies, to volunteers whose public assistance grants will be eliminated or substantially reduced. Medicaid eligibility will generally not be affected. The job week will be 30 hours, and participants will be requested to participate for up to eight hours a week in employment readiness or preparation classes.

After completion of public service employment of three to six months, participants will be assisted in seeking private sector employment.

Information: Write Project Self-Reliance, Room 203, Lansing Civic Center, 505 W. Allegan, Lansing, MI 48933, or call (517) 373-0051.

Funding: The program is funded in part by the savings in public assistance payments. It is expected to involve approximately $21.5 million from the state general fund and grant payment savings for the six-month life of the demonstration program. Approximately 7,000 job placements are available to the program.

Private Sector Work Training Program

A pilot program is being operated to provide work experience in the private sector.

Who: Public assistance recipients may volunteer for the program, which will utilize their grants to subsidize wages from private employers.

What: Also known as the Grant Diversion Program, the pilot project will be operated in Wayne, Kalamazoo and Roscommon Counties. Medicaid assistance will continue for those who take part in the volunteer program. Subsidized workers will be paid the same wage as other workers in the same job. The employer must stipulate that addition of a subsidized worker will not result in displacement of another worker.

Information: Details of the program may be obtained by calling the Michigan Department of Social Services, Office of Employment and Training Programs, (517) 373-7382.

Funding: The program is financed by a $1 million appropriation from the state general fund.

Community Action Agencies

Many of the 30 Community Action Agencies throughout the state are involved in job training. One, Eight CAP, headquartered in Greenville, is the Service Delivery Area administrator for Job Training Partnership Act programs in Gratiot, Ionia, Isabella, and Montcalm Counties. Because the job training efforts of the CAAs are to a degree funded by JTPA, totals reflecting CAA activity may also be partly included in JTPA totals.

Who: Recipients of public assistance or persons whose income falls below 125 percent of the federal poverty level are eligible. In many cases eligibility is the same as for JTPA programs for the economically disadvantaged.

What: Training and assistance is provided in occupations where there is local demand. Agencies which do not operate training programs will refer clients to other programs.

Information: Call local Community Action Agency offices.

Funding: Community Action Agencies were funded in 1983 by $107 million in federal funds, $10 million in state funds, and $28 million in local funds. Of this total, approximately $5.7 million went for job training, assisting 7,200 adults.

OLDER WORKERS

Governor's Office for Job Training

Twenty projects located throughout the state have been funded by the Governor's Office for Job Training, to provide counseling, job training, and placement services for older workers.

Who: Economically disadvantaged persons 55 years of age and older are eligible.

What: Motel business, home health care, retail sales, telephone marketing, entrepreneurship, word processing, and tour guides are some of the specific areas in which training is offered.

Information: Information can be obtained by contacting the Governor's Office for Job Training at (517) 373-6227, the local project office, or the local Office for Services to the Aging.

Funding: Approximately 2,800 persons will be served in the current year. The projects are funded from $4.3 million in grants by the Governor's Office for Job Training under set-aside provisions of the federal Job Training Partnership Act.

Senior Community Service Employment Program

Twenty-eight projects provide part-time opportunities to older workers throughout the state.

Who: Persons aged 55 years and older whose income is below 125 percent of the poverty guideline are eligible.

What: About 52 percent of the participants work on jobs which provide services to the elderly, such as nutrition and transportation programs. Agencies administering the program include: American Association of Retired Persons, Green Thumb, Inc., National Association of Hispanic Elderly, National Council of Senior Citizens, National Forest Service, National Urban League, and the Michigan Office for Services to the Aging.

Participants receive minimum wage or the local prevailing rate, whichever is higher. They also receive an annual physical exam, counseling, and job training, if necessary.

Information: Fifty of the positions are with Michigan Employment Security Commission offices, to provide assistance in matching unemployed older workers with jobs. Approximately 200 placements of older workers in unsubsidized jobs are made each month under this plan. Further information is available at local MESC offices.

Funding: The Senior Community Service Employment Program, funded with $10.5 million under Title V of the federal Older Americans Act, provides job opportunities for approximately 2,055 persons.

YOUTH

Job Training Partnership Act

Programs administered by the 26 Service Delivery Areas throughout the state provide counseling, job training, remedial education and placement services for youth.

Who: Youths 14 through 21 years of age who are economically disadvantaged or who face other barriers to employment, such as limited English proficiency, are eligible.

What: Participants are provided with assistance in bringing their skills and education to entry-level sufficiency, including vocational education.

Information: Call the local Service Delivery Area office, the local public school, the intermediate school district, or the local Michigan Employment Security Commission office.

Funding: The Job Training Partnership Act targets for youth 40 percent of the funds going to Service Delivery Areas, or about $32.4 million for the coming year. An estimated 15,600 youths will be served.

Vocational Education

Vocational education and basic education programs are available to youths through the local school system.

Who: Youths enrolled in high school, or who are dropouts or who have high school diplomas and are seeking vocational training are eligible to enroll in existing K-12 courses.

What: Courses are available for high school completion, remedial education and vocational training.

Information: Local school offices can provide information on course offerings and steps needed to enroll.

Funding: A major segment of the K-12 system is centered on vocational education. Local property taxes provide the largest share of funding for the program, approximately $156 million. Legislative appropriations provide $21.2 million and federal funds add an additional

$23.1 million. State Department of Education policy targets funds only for occupational areas which local surveys indicate will have job openings. An estimated 111,000 persons take part in the K-12 program. Approximately $5 million of the federal funds and $4.4 million of the local revenues are targeted for assisting economically disadvantaged youths with support programs such as remedial teachers, tutors or bilingual assistance. An estimated 10,000 youths will receive this help.

State Education Coordination and Grants Programs

A section of the Job Training Partnership Act provides funds for education to improve effective delivery of services to youths, adults, and special populations.

Who: Economically disadvantaged youths aged 14 through 21 years, who are dropouts or dropout prone or who face other barriers to employment, are eligible.

What: Programs are designed to provide counseling, remedial education, pre-employment training and placement services. The programs are developed under a cooperative agreement in each Service Delivery Area between local educators and Private Industry Councils.

Information: Contact local school district or Service Delivery Area offices.

Funding: The Job Training Partnership Act sets aside for educational programs eight percent of the funds designated for assisting the economically disadvantaged. For Michigan this total is $8.3 million, which is administered by the State Department of Education. Approximately 40 percent is targeted for services to youth. An estimated 3,200 youths will be served by the program under contracts to both public and private institutions with the average program running 30 weeks.

Summer Youth Employment and Training Program

One of the few Comprehensive Employment and Training Act programs carried over into the Job Training Partnership Act was the Summer Youth Employment and Training program.

Who: Youths 14 through 21 years of age who are economically disadvantaged or who are from families who are economically disadvantaged are eligible.

What: Summer months employment, generally at minimum wage, is provided eligible youths, chiefly in public service activities. Programs for support services, remedial education, counseling and training may also be offered.

Information: Applications are made at the Michigan Employment Security Commission offices. In Detroit applications are made at the City of Detroit Employment and Training Office at 903 W. Grand Blvd.

Funding: A total of $40.3 million is authorized under the Job Training Partnership Act for the current year program. An estimated 33,300 youths are expected to obtain temporary jobs under the program.

Michigan Youth Corps

Summer jobs are provided youths under a program begun by Governor James J. Blanchard in the Summer of 1983.

Who: Unemployed youths aged 18 through 21 years are eligible, although the deadline for application occurred in June.

What: Participants, both men and women, receive minimum wage pay for public service jobs at the state, county, and local levels. Approximately 15,500 jobs will be created with 14,000 located in local and county units of government and non-profit organizations. The State Departments of Transportation and Natural Resources provide an additional 1,500 jobs.

Information: Applications are handled by the Michigan Employment Security Commission offices. Additional information may be obtained by calling the Michigan Youth Corps, Department of Labor, (517) 373-3831.

Funding: The Legislature appropriated $17.9 million from the general fund for operation of the program, sufficient for hiring 15,500 persons.

Job Corps Centers

Two Job Corps Centers operate in Michigan; one in Detroit, the other in Grand Rapids. Both are operated under competitive bid contracts, by the Singer Corporation in Detroit and by the Grand Rapids Board of Education.

The Detroit program enrollment comes from that metropolitan area because of high demand. Grand Rapids draws from a regional six-state area.

Who: Youths aged 14 through 21 years are eligible for training of up to two years. They must be disadvantaged and have no marketable skill or must lack job entry-level education.

What: Students are provided with housing, clothing, food, education, and vocational education in five basic areas of auto repair, welding, nurse's aide, clerical work, and building maintenance. Students receive $10 a week in spending money, plus $75 a month "readjustment money" when they leave the program. The program is open entry, open exit. The Detroit program will experiment this fall by sending some select students to community college.

Information: Interested youths should contact their local Michigan Employment Security Commission office.

Funding: The Job Corps Centers are funded directly by the U.S. Department of Labor on a competitive bid basis. The Detroit program is currently paid on the basis of $8,800 per year per training position, and the Grand Rapids program operates under a similar schedule. The Detroit Center has room for 305 students, 150 housed at the Center and 155 commuting. The program has a waiting list of 600 individuals. The Grand Rapids Center has an enrollment of 400, all residing at the Center. Average stay is seven or eight months in both programs.

Michigan Conservation Corps

This is an experimental program launched by Governor James J. Blanchard to provide conservation related jobs and training for General Assistance recipients.

Who: Persons 18 through 25 years old who are General Assistance recipients are eligible to enter the program. Supervisors may be any age.

What: Participants, both men and women, will receive minimum wage jobs for up to one year working on different Department of Natural Resources projects throughout the state. Participants can also receive basic education and job skills training as well as job placement guidance.

Information: Interested persons should contact the Michigan Conservation Corps, P. O. Box 30028, Lansing, Michigan 48909, or telephone (517) 373-0134.

Funding: The project, patterned after the successful Civilian Conservation Corps of the 1930s, operates on an annual budget of $5.2 million, appropriated from the general fund by the Legislature. Initial plans provide for 500 participants. The Michigan Conservation Corps is one of two programs making up Project Self-Reliance.

Youth Employment Assistance

Funds are provided to assist delinquent state wards or adjudicated youths in preparing for and finding jobs.

Who: Youths 15 to 18 years of age who have been classed as pre-delinquent state wards or who have been adjudicated by the Probate Court are eligible.

What: This program provides employment testing, evaluation, job placement and follow-up counseling. It also provides financial assistance for skill training, job subsidy, and a limited incentive allowance for food, clothing, and transportation.

Information: Call the Office of Children and Youth Services in the State Department of Social Services, (517) 373-0093, for additional information.

Funding: The Youth Employment Assistance program is a part of the Delinquency Prevention and Treatment Projects appropriation within the Office of Children and Youth Services. The budget of $726,000 from the state general fund provides services to 700 youths.

The program incorporates both the former MISTY and COPE projects.

Teen Parents

Funds have been set aside in the Department of Social Services budget to assist teenage parents and teenage expectant parents.

Who: Economically disadvantaged teenage parents are eligible for services.

What: The law calls for programs to meet education, training, employment and social needs of teenage parents, to be provided by the Department of Social Services. The Act requires that these programs be coordinated with alternative education programs for school-age expectant parents and school-age parents and their children.

Information: Applications for assistance can be made through Department of Social Services caseworkers.

Funding: The Legislature allocated $1 million in general fund money to the Adult and Family Services Administration of the Department of Social Services for financing these programs. No estimate of the number receiving assistance is available.

ADULTS

Michigan Employment Security Commission

A major role in the Michigan job training and job search effort is filled by the Employment Service arm of the Michigan Employment Security Commission.

Who: Any unemployed person is eligible to seek assistance in finding work. Some additional services are available for veterans.

What: Referrals to job openings, job development, testing, counseling, job search assistance and referrals to job training programs are available.

Information: Additional information can be obtained at the local branch office of the Michigan Employment Security Commission.

Funding: The federally funded Employment Service operated with a $27.7 million budget during Fiscal Year 1982-83. MESC records show that of the 528,365 new and repeat requests for job assistance during that year, 253,617 received service. Of the 148,191 referred to jobs, 113,402 were placed. Of the 6,126 who were enrolled in job search clinics, 5,293 obtained employment. A total of 28,540 received counseling services and 9,836 underwent testing. The funding includes money for test development and labor market information. The agency also inspects migrant housing, and certifies aliens for work in Michigan. Under separate funding, it also handles to Targeted Job Tax Credit program.

Adult Education

Programs are provided, chiefly in the evening, by local school districts for adults wishing to obtain remedial courses in basic education or to complete work for a high school diploma or its equivalent.

Who: Adults who are residents of a Michigan school district and who do not have a diploma are eligible.

What: Regular courses are available to meet the need for basic reading and math skills and to complete requirements for a high school diploma or its equivalent.

Information: Details of course offerings and schedules can be obtained by calling the school district office.

Funding: Adult basic education is funded in the same way as regular K-12 education program. The target population for the program is large. An estimated 700,000 persons or about 14 percent of the Michigan adult population have only completed the sixth grade or less and are considered to be functionally illiterate. Approximately 38,000 persons a year are recorded as dropouts. Measured against these figures are enrollments in the adult education program: 31,300 in adult basic education courses; 89,600 in high school completion; 35,000 in vocational education programs; and 14,100 in post-graduate programs, which may include some senior citizen programs. Funding comes from $150 million under the State School Aid formula and $4 million in federal aid.

Vocational Education

Vocational education and basic education programs are available to adults through the community college.

Who: Adults seeking additional skills are eligible.

What: Courses are available at all community colleges for training in a wide range of occupations and skills. Tuition is required but a number of financial assistance programs are available.

Information: Details and counseling can be obtained by calling community college offices.

Funding: In addition to tuition revenue, the program is financed by $44 million in local property taxes, $40 million in state general fund appropriations and $6.2 million in federal funds. Approximately 139,000 adults are served by this program. The funds include $1 million in federal funds and $1 million in local revenue which is targeted for economically disadvantaged who may need support, such as tutoring or bilingual assistance, in order to complete their program. About 2,000 persons are expected to receive this additional support.

HANDICAPPED AND DISABLED

Job Training Partnership Act

Funds can be set aside to train persons who face barriers to employment.

Who: Persons who face barriers to employment are eligible. They do not have to be economically disadvantaged. Eligible persons include the handicapped, persons with language barriers, displaced homemakers, school dropouts, teenage parents, older workers, veterans, offenders, alcoholics and addicts.

What: Assistance is provided to obtain the necessary training or education to overcome the barrier to employment through an individually designed program.

Information: Details of how the program may work may be obtained by calling the local Service Delivery Area office or by contacting the Michigan Department of Labor, (517) 322-1748 or the Governor's Office for Job Training, (517) 373-6227.

Funding: The Job Training Partnership Act provides that up to 10 percent of the participants being served by local Service Delivery Area programs need not be economically disadvantaged to qualify for job assistance, if they face other barriers to employment as indicated above. If a full 10 percent were served in each Service Delivery Area, 4,570 persons would be served or 10 percent of the 45,700 being served by local programs in the course of the year. By the same token, approximately 10 percent of the funding for local programs or $8.1 million could be involved.

Michigan Rehabilitation Services

A wide range of services is provided physically and mentally handicapped persons to give them the opportunity to become independent through employment.

Who: Mentally or physically handicapped persons whose disability poses a barrier to their employment are eligible.

What: Clients receive a thorough evaluation and an individualized program which may include medical assistance, job training in the classroom or on the job, daily living and transportation costs during training, deaf interpreter services, reader services, employment, tools and licenses, and job placement assistance.

Information: Interested persons may call one of 34 Michigan Rehabilitation Services offices in the state. Referrals are also made by physicians, school counselors, mental health professionals, social workers, churches, and other agencies.

Funding: The program is funded by approximately $40 million in federal, state and local funds and serves a caseload of 37,000 persons. The total includes sponsoring 2,242 in college and 638 in on-the-job training and adult education. Michigan Rehabilitation Services provides for the cost of medical and vocational evaluations, counseling, job placement and follow-up services. Other services are coordinated through community agencies. Clients or their families are expected to help pay for part of the services they receive if financially able. The State Technical Institute and Rehabilitation Center near Plainwell trains 325 persons in 16 basic program areas each semester with an annual budget of $4 million.

Rehabilitation for the Blind

Programs are operated by the Commission for the Blind to bring sight disabled persons into the job market and independent status.

Who: Any person who is legally blind is eligible. However, training must lead to a job placement. There is no income test.

What: Training is provided at two levels, personal adjustment training and occupational training. Personal adjustment training involves learning how to cope with blindness, learning to be mobile in the community, how to communicate, and other skills. The Commission for the Blind operates a Rehabilitation Center for the Blind at Kalamazoo. Although it has a capacity for 50 to 52 persons, it generally operates at a level

of 30 to 40 persons because of staffing requirements. Job-oriented training is generally arranged on a purchase-of-services basis with Good Will industries, community colleges, reader services, the special typing school for the blind in Flint, or the Arkansas Vocational School for the Blind, which trains in seven different vocations. As many as 30 blind persons worked on the line at Oldsmobile at one time.

Information: Additional information may be obtained by calling the Michigan Commission for the Blind which is a part of the Michigan Department of Labor, (517) 373-2062. Branch offices are maintained in Detroit, Flint, Saginaw, Kalamazoo, Grand Rapids, Gaylord, and Escanaba.

Funding: Approximately $1.2 million for personal adjustment training and $1.3 million for purchase of services is funded by the federal Vocational Rehabilitation program. The purchase of services brings a very high return of funds from other sources for medical services, maintenance, and tuition. As many as 300 persons were in college at one time. The average caseload in one month is 1,100, with between 1,500 and 2,000 being served in a year.

Developmentally Disabled

Programs are operated throughout the state to prepare developmentally disabled individuals to work.

Who: Developmentally disabled adults 26 years of age or older, who have a severe chronic disability, are eligible.

What: Day activities, pre-vocational activities, work activities, and integrated activities are provided at 154 centers. Not all participants will progress to a competitive job status, however.

Information: Call your local community mental health board or the Michigan Department of Mental Health, Bureau of Community Mental Health Services, (517) 373-9284 for additional information.

Funding: Programs are conducted under contract to the community mental health boards and funded by state appropriation. Total estimated cost is $5 million.

Total enrollment in a 12-month period is about 12,000 persons, with average enrollment about 8,000. Maintenance and medical service funds are available from other programs.

Vocational Education

Support services are provided handicapped persons entering vocational education programs in high schools and community colleges.

Who: Handicapped youths and adults entering vocational education programs are eligible.

What: Special equipment that may be required, depending on the handicap, or special services such as interpreter for the deaf, will be provided in both the secondary and post-secondary levels of vocational education as needed.

Information: Additional details about this program may be obtained by calling local school or community college offices.

Funding: Approximately $2.6 million in federal funds from the overall vocational education budget and an equal amount from local sources, are targeted for this service. An estimated 5,000 high school students and 1,500 community college students are served.

MIGRANTS

Job Training Partnership Act

A section of the Job Training Partnership Act provides for programs targeted to assist migrant and seasonal farm workers.

Who: Migrant farm workers and their dependents are eligible for programs under this section.

What: Employment and training programs and supportive services are designed to enable farm workers and their dependents to obtain or retain jobs in agriculture or outside the agricultural sector. Classroom and vocational training, on-the-job training, and work experience are included in the program.

Information: Information about the migrant programs may be obtained from the field offices of the Michigan Economics for Human Development, the private non-profit contractor for the program headquartered in Grand Ledge, (517) 627-4065. Field offices are located in Lansing, Holland, Muskegon, Sodus, Hartford, Kalamazoo, Blissfield, Bay City, and Almont.

Funding: The program is funded by a $1.1 million annualized grant from the U.S. Department of Labor. An estimated 2,600 persons will be served by the program.

NATIVE AMERICANS

Job Training Partnership Act

A section of the Job Training Partnership Act provides for assistance to members of Indian, Alaskan Native, and Hawaiian Native communities.

Who: Members of Native American communities who are economically disadvantaged are eligible for these programs.

What: Comprehensive employment and training programs are operated wherever possible by Indian tribes, bands or groups. Programs will also be designed to advance the economic and social development in the communities consistent with their goals and lifestyles. In many cases the emphasis is on classroom training.

Information: Interested persons should contact one of the seven program operators in Michigan: Grand Rapids Inter-Tribal Council of Michigan, Inc., at Sault Ste. Marie; the Sault Ste. Marie Chippewa Tribe; Southeast Michigan Indians, Inc. at Warren; North American Indian Association of Detroit; and Michigan Indian Employment and Training, Inc., of Lansing. The Lansing organization has field offices in Ironwood, Petoskey, Muskegon, Portage, Jackson-Ann Arbor, Flint, and Mt. Pleasant.

Funding: Training programs, including some special programs for youth, are funded by $1.7 million in grants from the U.S. Department of Labor. In many cases, programs are linked to classroom training in community colleges, taking advantage of the tuition waiver that is available to American Indians.

VETERANS

Job Training Partnership Act

Training programs are funded for specific assistance to veterans under Title IV of the Job Training Partnership Act.

Who: Veterans with service connected disabilities, Vietnam era veterans, and veterans recently separated from the military service are eligible for these programs.

What: Programs are designed to incorporate other veterans' programs in providing employment and training assistance, and to provide outreach and public information activities to promote maximum training and employment opportunities for veterans.

Information: A limited number of these programs are available in Michigan. Details can be obtained by calling the local Michigan Employment Security Commission office or contacting the local Veterans Affairs office.

Funding: The veterans projects are administered directly by the U.S. Department of Labor. Three grants totaling $200,213 were approved for Michigan in the first nine-month program year of JTPA, sponsored by the Service Delivery Area staffs in Battle Creek, Grand Rapids, and Downriver Community Conference. Approximately $280,000 will be available for Michigan projects during the 12-month program year.

Emergency Veterans Job Training Act

The law, enacted in the Summer of 1983, provides an unusual subsidy program for hiring and training of veterans.

Who: Veterans who have been unemployed 15 of the previous 20 weeks, and who served at the time of the Korean conflict or Vietnam era are eligible.

What: Training of up to nine months is provided, except handicapped veterans with a service disability of 30 percent or more are eligible for up to 15 months. Training must be in a growth area or in an occupation

requiring new technical skills. Counseling is available for help in making a career choice. During the course of training and employment, the employer will be reimbursed for 50 percent of the starting wage, up to a maximum of $10,000 per veteran.

Information: Eligible veterans may obtain application forms from the Michigan Employment Security Commission office, local veterans assistance office or from veterans organizations. Applications are sent from the state office to the Veterans Administration computer center in Houston, Texas for verification of service. After six to eight weeks, the veteran receives a certificate of eligibility which then will be presented to a participating employer who in turn uses it to qualify for reimbursement by the Veterans Administration.

Funding: Funding of the program was provided by Congressional action in December 1983, along with the requirement that the Job Service provide full assistance in outreach, job development, and other services. After six months of operation, nearly 5,800 veterans had been certified as eligible and 1,350 job training positions offered by employers had been approved.

COMPANY SPECIFIC TRAINING

Office of Industrial Training

The Department of Labor's Office of Industrial Training works closely with the Department of Commerce to provide assistance to new or expanding companies.

Who: Trainees are selected by the company from referrals made by the Michigan Employment Security Commission or Service Delivery Area staff. Generally, experience has shown that two and one-half candidates are referred to the company for each person selected for training.

What: A training program to meet company needs is arranged by Office of Industrial Training staff.

Information: Interested companies should contact the Michigan Department of Labor, Office of Industrial Training, (517) 373-9180, or the Michigan Department of Commerce, Office of Business and Community Development, (517) 373-3530.

Funding: The program is financed from a $1 million general fund appropriation by the Legislature. That amount provides training for 35 companies, involving 1,500 persons. Generally the training is a part of an incentive package, such as the project to train 350 persons at Champion Paper's new Quinnesec Mill over the next three years. A Menominee company, on the other hand, sought only training of 100 screw machine operators in the course of a year. About 80 percent of the training projects assisted business expansions and 20 percent assisted new businesses.

Quick Start

Funds are provided to public schools to train workers to meet a company's need for workers trained for a specific task.

Who: Participants are recruited and selected by the educational institution in cooperation with the company, the Michigan Employment Security Commission, and other government agencies.

What: Training employees for an economic development project must last no longer than 1,040 hours in 26 weeks.

Information: The Vocational-Technical Education Service of the Michigan Department of Education can provide additional information. Call (517) 373-0600.

Funding: Optional funds for economic development are provided within the Vocational-Technical Education program funded by the federal government. The State Board of Education set aside $1 million for the current fiscal year and $1.4 million for the coming year. In each training project the educational institution conducting the training must obtain a local sign-off to assure there is no duplication. Programs which qualify for funds include helping a new business or an expanding business; retraining employees who would otherwise have been laid off; and training employees to operate new machinery or produce a new product. Approximately 6,000 employees are being trained under the program this year. Nearly $60,000 of the budget is targeted for training 185 vocational education personnel in techniques, resources and funding sources that can be used to assist job retention, job creation, and job expansion.

Community College Job Training and Retraining Investment Fund

This program is designed to encourage job training programs at community colleges which provide a tangible, direct benefit to the state economy.

Who: Participants must meet differing requirements, depending on the nature of the individual program.

What: Training is provided by the community colleges to fulfill a specific need. Letters of support from the individual company or from representatives of an industry are required. Some examples of projects include: tourist industry training at Gogebic Community College; microcomputer training for small business use at Schoolcraft; computer aided design at Wayne County Community College; auto dealer and sales training at Macomb; computer aided manufacturing for Motor Wheel Corporation at Lansing; and small business support services and additional match for statistical process control programs at a number of community colleges.

Information: Inquiry about the kinds of programs offered and eligibility requirements for participants should be made to the offices of the individual community colleges.

Funding: The program, moving into its third year of operation, is funded by $3.6 million from the state general fund plus $4 million from local sources. It is expected to serve 34,000 participants in the coming year.

MICHIGAN ARMY NATIONAL GUARD

Department of Military Affairs

Training for specific skills, transferable to the civilian job market, is provided for members of the National Guard.

Who: National Guard members, depending on the skill training for which they enlist, are eligible.

What: Training is provided in a wide number of occupational skills, including administrative technician, military police, heavy equipment operator, auto and truck repair, truck driving, heavy construction, medical technician, communications, electronics, aviation maintenance, drafting, carpentry, electrician, and food service.

Information: Details of in-service training can be obtained by calling the local National Guard recruiting office or by calling the main recruiting office at Michigan Department of Military Affairs, at 1-800-292-1386.

Funding: Federal funds pay for National Guard programs. In fiscal year 1983 there were 722 individual with no prior service who enlisted into skilled positions which required active duty training for an average of four months, at an estimated cost of $10,000 each- or a total human investment of $7.2 million.

DISPLACED HOMEMAKERS

Department of Labor

Programs are provided in 10 centers throughout the state to assist displaced homemakers.

Who: Homemakers are eligible who have been out of the labor market for at least 10 years and are seeking to reenter the labor market because of a spouse's death or disablement or because of divorce. Generally, they must not be eligible for any other service.

What: Services, generally in group sessions, are designed to assess strengths and skills, build confidence, determine goals, and develop job finding techniques. The office does not fund training, but seeks to match individuals up with educational and training programs such as community college courses in which tuition is reimbursed by the federal Vocational Rehabilitation program.

Information: Details can be obtained by contacting the Michigan Department of Labor's Office of Women and Work, telephone (517) 373-9475, or one of the branch offices operated by different contracting agencies in Detroit (two programs), Ypsilanti, Grand Rapids, Grand Haven, Muskegon, Caro, Alpena, Escanaba, and Marquette.

Funding: The program is operated under a $374,000 general fund appropriation by the Legislature. Approximately 614 persons are expected to be served this year, the same as in 1982-83.

Department of Education

Federal funds are used by the State Department of Education to provide vocational training for members of special population groups.

Who: Eligible persons include displaced homemakers, single heads of households, part-time homemakers, and non-traditional trainees who have lost income or face the loss of income.

What: Vocational and career guidance courses, counseling and job placement services are provided at all 29 community colleges.

Information: Interested persons should contact a community college or call the State Department of Education, (517) 373-3373.

Funding: Grants are made to the community colleges on a formula basis, to provide tuition-free vocational training using approximately $400,000 from federal sources and $200,000 from local sources. Approximately 1,300 persons benefit from this program.

OFFENDERS

Department of Corrections

A number of programs operated inside prison walls and outside provide offenders with job skills when they return to civilian life.

Who: The programs are limited to offenders convicted under Michigan criminal statutes.

What: Training in 17 vocational areas is provided by 49 programs operated inside the walls of the Michigan correctional system by 51 teachers and four assistants. Approximately 1,300 students are enrolled in classes. In addition, 191 offenders are attending vocational classes operated by four community colleges. A number of programs are available to offenders on probation, parole or community residence status. These programs provide a full range of job-related services, including counseling, assistance in job finding, training and follow-up. They serve 1,250 offenders at a time and about 3,500 in the course of a year according to the most recent figures available. Average program length is three months.

Information: Additional facts about these training programs are available from the Department of Corrections, (517) 373-1838, for institutional programs; and (517) 373-1953, for community programs.

Funding: Both programs are financed from the Michigan Department of Corrections general fund appropriations. The institutional program costs approximately $5 million and programs for those on community status cost an estimated $1.3 million.

Tuition Reimbursement

Community college training is provided convicts who are completing their sentences.

Who: Convicts on minimum security, trustee, or community corrections program status.

What: Enrollment in community colleges and attendance at classes is made available to prisoners.

Information: The Department of Corrections and community colleges adjacent to a prison area can answer questions about this program.

Funding: Funding for prisoner students is provided for under the community college funding formula, costing about $4.6 million from the state general fund plus $200,000 in federal funds and $300,000 in local funds. There were 2,436 prisoners enrolled in the program at most recent count.

STATE OF MICHIGAN

LANSING
517/373-6227

JAMES J. BLANCHARD, Governor

GOVERNOR'S OFFICE FOR JOB TRAINING

222 Hollister Building, P.O. Box 30039, Lansing, Michigan 48909
Eugene T. Pasiov, Director

1983-84 DISLOCATED WORKERS ASSISTANCE GRANTS

PROJECTS AND CONTACT PERSONS	GRANT AMOUNT*	LOCAL CONTRIBUTION	NUMBER TO BE SERVED
Pontiac GM-UAW Retraining Project -- To retrain dislocated auto workers from five area plants. Gary Johnson and Russ Bressman (Co-Directors) GM-UAW Metro Pontiac Retraining and Employment Program 53½ Huron Pontiac, MI 48053 Phone: 313/456-6204	$2,390,000	$2,507,000	2,280
Muskegon Veterans Project -- To retrain veterans for specific skills, including small business management, bookkeeping, machining and welding, jobs expected to be in high demand in the Muskegon area. Daniel Erwin, President and John Morgan Muskegon Chapter Vietnam Veterans of America 510 W. Clay Avenue Muskegon, MI 49442 Phone: 616/725-8513 MESC 2492 S. Henry Street Muskegon, MI 49443 Phone: 616/755-2231	$ 456,080	$ 292,000	120
Upper Peninsula Dislocated Worker Assistance Program -- To assist unemployed workers in assessing their skills, in seeking new jobs and in gaining new skills. Bruce Stine and Ron Heighes AFL-CIO Lead Program 414 N. Larch Lansing, MI 48912 Phone: 517/485-7477 315 S. Front Street Marquette, MI 49855 Phone: 906/228-9334	$ 228,575	$ 110,000	1,000
Southern Michigan Dislocated Workers Assistance Program -- Same, with special attention to workers hit by closing three major industrial plants. Bruce Stine and Steve Gulick, Director AFL-CIO Lead Program 414 N. Larch Lansing, MI 48912 Phone: 517/485-7477 DWAP 1407 E. Michigan Avenue Jackson, MI 49202 Phone: 517/782-8114	$ 472,497	In-kind	1,000
Northwest Michigan Dislocated Workers Assistance Program -- Same, with special attention to workers hurt by shut-down or cut-back of two Traverse City area plants. Alton Shipstead, Director Northwest Michigan Employment & Training Consortium P.O. Box 506 Traverse City, MI 49685-0506 Phone: 616/947-4780	$ 312,000	$ 7,000	170
Energy Management Institute - To train and certify Sheet Metal workers and contractors in assessing and correcting energy needs of older buildings. Donald Lawson, and Dave Schoenfield Executive Manager Sheet Metal and Air Conditioning Contractors National Assoc. 1152 Haslett Road Haslett, MI 48840 Phone: 517/339-1123 Sheet Metal Worker's International Association Local 533 G-4070 Dolan Drive Flint, MI 48504 Phone: 313/785-6831	$ 250,000	$ 201,838	160

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*All figures are subject to change.

Flint Community Schools Retraining Program -- To retrain dislocated teachers for high demand areas, such as math, science, special education and industrial training. $ 252,000 In-kind 110

Joseph Pollack and Terry Woodbury-Patterson
Superintendent of Community Education
923 E. Kearsley
Flint, MI 48052
Phone: 313/762-1249

Flint Community Schools
923 E. Kearsley
Flint, MI 48502
Phone: 313/762-7672

Communication/Information System for the Unemployed -- To help finance a cable TV network in southeastern Michigan to provide up-to-date job information and establish 50 job clubs. $ 450,000 $2,000,000 750

Ernest Benjamin, Interim Dean
College of Lifelong Learning-Wayne State Univ.
6001 Cass, Room 253
Detroit, MI 48202
Phone: 313/577-4675

Howard Wittenberg
Center for Instructional Technology
77 W. Canfield
Detroit, MI 48202
Phone: 313/577-4203

Perry Drug Stores, Inc. Project -- To train employees to manage and operate auto parts sales line being developed as adjuncts to drug stores. $ 72,000 In-kind 24

Brian Demautels
Perry Drug Stores, Inc.
5400 Perry Drive - P.O. Box 1957
Pontiac, MI 48056
Phone: 313/334-1300

Downriver Area Title III Project -- To train and place laid off Great Lakes Steel workers in new jobs. $1,150,000 $ In-kind 718

Kathleen Alessandro
Downriver Community Conference
15100 Northline Road
Southgate, MI 48195
Phone: 313/281-0700

Chrysler Learning, Inc. Project -- To provide laid off Chrysler employees with contemporary skills to meet needs at Sterling Heights Assembly Plant. $1,500,00 $3,381,000 500

Eugene Jacoby, Jim Trent
Chrysler Institute
Chrysler Center
1200 E. Chrysler Drive
Highland Park, MI 48203
Phone: 313/956-4121

*For mailing purposes use:
Chrysler Institute
P.O. Box 1919
Detroit, MI 48288

Federal Procurement Project -- To help State Department of Commerce operate 13 local procurement service centers for winning federal contracts. $1,000,000 $ 250,000 N/A

Carol Hoffman
Department of Commerce
Office of Business and Community Development
Box 30225
Lansing, MI 48909
Phone: 517/373-8363

UAW-Ford National Development and Training Center -- To assess, retrain and place displaced Ford-UAW workers in high demand occupations. $1,850,000 $1,600,000 860

Marshall Goldberg
UAW-Ford National Development & Training Center
P.O. Box 6002
Dearborn, MI 48121
Phone: 313/337-3464

Western Michigan University Energy Learning Center -- To train dislocated workers as energy technicians for weatherization installation or retail sales jobs; project complements the sheet metal worker project. $ 99,200 $ 30,355 72

Richard Schubert and Dean Coker
Professor
Western Michigan Univers.
Kalamazoo, MI 49008
Phone: 616/383-8073

Energy Learning Center
W.M.U. Mechanical Engineering Department
415 Kendall
Kalamazoo, MI 49008
Phone: 616/383-8073

Entrepreneurial Training -- To select and train dislocated workers for going into business for themselves. $ 200,000 In-kind 75

Clyde E. LeTarte, President
Jackson Community College
2111 Emmons Road
Jackson, MI 49201
Phone: 517/787-0800

Dick Shaink, Director, Center For Small Business & Entrepreneurial Development
2111 Emmons Road
Jackson, MI 49201
Phone: 517/787-0800

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Machinist Training Institute -- To provide funding for at least 90 additional training, slots in Focus: HOPE program. Eleanor M. Josaitis Associate Director, Focus: HOPE 1355 Oakman Boulevard Detroit, MI 48238 Phone: 313/883-7440	$ 200,000	In-kind	90
On-the-Job Training -- To supplement funding for oversubscribed Muskegon-Oceana program. Paul E. Roy, Jr., Director Muskegon-Oceana Consortium Muskegon County Department of Employment and Training 990 Terrace Street Muskegon, MI 49442 Phone: 616/724-6381	$ 100,000	In-kind	150
SUBTOTAL:	$10,982,352	$10,262,193	8,049
PROJECTS FUNDED UNDER U.S. DEPARTMENT OF LABOR DISCRETIONARY PROGRAM			
Displaced Health Care Workers Assistance Project -- To assist health care workers laid off because of bed reduction tc find or train for new jobs. Bruce Stine, Michigan State AFL-CIO, 414 N. Larch, Lansing, MI 48912, Phone: 517/485-7477 and Brad Dyer, Detroit Metropolitan AFL-CIO, 2550 W. Grand Blvd., Detroit, MI 48208, Phone: 313/361-1830	$1,000,000	In-kind	600
Oldsmobile Re-employment Counseling and Guidance System -- To assist workers being laid off permanently because of shift to smaller models to find or train for new jobs. L. J. Phibbs Oldsmobile Division Lansing, MI 48921 Phone: 517/377-7857	$ 600,000	$ 275,000	2,250
Saginaw Bay County Dislocated Worker Project -- To assess, counsel, provide classroom and on-the-job training, and help find jobs for workers laid off by closing or cut back at six plants. Sharon C. Howell Saginaw Midland Bay Job Training Consortium 1600 N. Michigan Ave., Room 400 Saginaw, MI 48602 Phone: 517/754-1144	$ 416,470	In-kind	250
Jackson Community College Dislocated Worker Project--To provide job specific training to meet local needs, apprenticeship training in skilled trades, and training for technical jobs in industry. Clyde E. LeTarte, President Jackson Community College 2111 Emmons Road Jackson, MI 49201 Phone: 517/787-0800	$ 300,000	In-kind	190
SUBTOTAL:	$2,316,470	$275,000	3,290

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OLDER WORKER ASSISTANCE GRANTS

Academy for Economic Recovery of Older Workers -- To focus on hotel-motel business, home health care, retail sales and home-based businesses. Leslie Schneider Northwest Michigan Area Agency on Aging 521 S. Union St. Traverse City, MI 49684 Phone: 616/947-8920	$ 200,000	In-kind	70
Senior Employment and Training Service -- To provide employer specific training, job search and supportive services. Terence C. Maquire, Jr. Tri-County Aging Consortium 500 W. Washtenaw Lansing, MI 48933 Phone: 517/483-4150	$ 200,000	In-kind	150
Older Worker Project -- To provide specific training based on individual assessment and career goals, plus intensive job club effort. Robert A. Straits W. E. Upjohn Institute for Employment Research 522 W. Lovell Street Kalamazoo, MI 49007 Phone: 616/349-1204	$ 150,000	In-kind	106
Older Worker's Model Program -- To offer employer specific and entrepreneurial programs. Delores Diggs Mid-Counties Employment and Training Consortium P.O. Box 1574 Battle Creek, MI 49016 Phone: 616/965-0521	$ 115,894	In-kind	50
Older Worker's Program -- To provide multi-level outreach, assessment and job search program with strong private sector and community commitment. Paul Roy, Jr. Muskegon-Oceana Consortium Department of Employment and Training 990 Terrace St., 3rd Floor Muskegon, MI 49442 Phone: 616/724-6381	$ 93,960	In-kind	98
Older Worker Career Service -- To provide specific training in health care and other employer specific occupations. Verna Barden-McDaniel Washtenaw-Ann Arbor-Livingston Employment and Training Center 120 E. Catherine Ann Arbor, MI 49107 Phone: 313/994-1647	$ 105,000	In-kind	60
Senior Employment Program -- To provide an entrepreneurial program and a specific occupational training in office, word-processing and health care. Timothy Cook Area Agency on Aging of Western Michigan, Inc. 1108 People's Building 60 Monroe Center, N.W. Grand Rapids, MI 49503 Phone: 616/456-5664	$ 285,530	In-kind	150
Older Worker Program -- To provide varied training in high tech areas supported by coordinated services. Harold R. McKay Balance of Oakland County Service Delivery Area 377 S. Telegraph Pontiac, MI 48053 Phone: 313/858-5357	$ 300,000	In-kind	100
Downriver-Monroe Older Worker Program -- To provide outreach, coordination and skill specific training. Freda Rutherford Downriver Community Conference 15100 Northline Southgate, MI 48195 Phone: 313/281-0700	$ 300,000	In-kind	170

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Older Worker Employment Program -- To provide variety of training opportunities for specific jobs, coordinated with Service Delivery Area. Valerie Conerly Valley Area Agency on Aging 708 Root Street Flint, MI 48503 Phone: 313/239-7671	$ 290,000	In-kind	100
Older Worker Program -- To provide home health care, retailing, and other employer-specific training in conjunction with job club. Dennis Brieske Saginaw-Midland-Bay Service Delivery Area 1600 N. Michigan, Room 400 Saginaw, MI 48602 Phone: 517/754-1144	$ 403,737	In-kind	108
Senior JTPA Program -- To provide outreach, advocacy, assessment and training in telemarketing and building operating maintenance. Bobbie J. Davis Highland Park Office of Public Careers 12951 Woodward Avenue Highland Park, MI 48203 Phone: 313/252-0165	$ 150,636	In-kind	87
Senior Enterprises -- To provide employer specific training and retraining based on inter-agency coordination with placement in growth areas. Frank T. Taylor Macomb/St. Clair Employment and Training Agency 59 N. Walnut Avenue Mt. Clemens, MI 48043 Phone: 313/469-5220	$ 250,000	In-kind	103
Employment and Training Center -- To provide skill-specific training in office work, hotel services, retail sales, and health care; and to provide job search training. Douglas Amsden Detroit Area Agency on Aging 3110 Book Building 1249 Washington Boulevard Detroit, MI 48226 Phone: 313/222-5330	$ 600,000	In-kind	1,050
Project SELLS -- To provide training and jobs for tourist guides at major points of interest throughout the Upper Peninsula. Thomas J. Vizanko, Director Gogebic-Ontonagon Community Action Agency 320 E. Aurora Ironwood, MI 49938 Phone: 906/932-4200	$ 150,000	$ 19,000	102
Older Worker Program -- To provide outreach, assessment, job search, counseling, and classroom and on-the-job training. Gregory Sudderth, Director Six-County Consortium for Employment and Training 2301 Ninth Ave., North Escanaba, MI 49829 Phone: 906/789-9732	$ 123,528	In-kind	65
Older Worker Program -- To provide outreach, assessment, job search, counseling and classroom and on-the-job training. Douglas Stites, Director Eastern U.P. Employment and Training Consortium Urban Center, P.O. Box 7171 408 Ashmun Street Sault Ste. Marie, MI 49783 Phone: 906/635-1752	$ 58,575	In-kind	28
Older Worker Program -- To provide outreach, assessment, job search, counseling and classroom and on-the-job training. James Saari, Director Wester U.P. Manpower Consortium 300 Marquette St., Room 1 Ironwood, MI 49938 Phone: 906/932-4059	$ 55,000	In-kind	20

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Crafts Marketing Cooperative -- To provide older workers with training in marketable crafts and to set up a cooperative for sales in a peninsula-wide program. Douglas E. Stites, Director Eastern U.P. Employment and Training Consortium P.O. Box 717, 408 Ashmun St. Sault Ste. Marie, MI 49783 Phone: 906/635-1752	$ 320,000	In-kind	100
Horticultural Cooperative -- To provide older workers with greenhouse farming and small business training at five locations. David Houseman Office of Services to the Aging 611 W. Ottawa P.O. Box 30026 Lansing, MI 48909 Phone: 517/373-7874	$ 150,000	$ 240,938	66
SUBTOTAL:	$ 4,301,860	$ 259,938	2,783
TOTAL:	$17,600,682	$10,797,131	14,122

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SERVICE DELIVERY AREAS

Local Job Training Headquarters

Director and Office	Area Served
Gary Scholten, Director Ottawa County Department of Employment and Training 12465 James Street Holland, MI 49423 Phone: (616) 399-3355	Allegan and Ottawa Counties
Roberta Volker-Foreman, Director Region 7B Employment and Training Consortium 402 N. First Street P.O. Box 408 Harrison, MI 48625 Phone: (517) 539-2173	Arenac, Clare, Gladwin, Iosco, Ogemaw, and Roscommon Counties
John M. Martinoff, Executive Director Mid Counties Employment and Training Consortium P.O. Box 1574 Battle Creek, MI 49016 Phone: (616) 965-0521	Barry, Branch, and Calhoun Counties
Dennis Brieske, JTPA Administrator Saginaw County 1600 N. Michigan, Rm. 400 Saginaw, MI 48602 Phone: (517) 754-1144	Bay, Midland, and Saginaw Counties
Richard Dornbos, Executive Director Berrien-Cass-Van Buren PIC 405 East Division Street Dowagiac, MI 49047 Phone: (616) 782-5113	Berrien, Cass, and Van Buren Counties
Gregory A. Sudderth, Director Six-County Consortium for Employment and Training 2415 First Avenue North Escanaba, MI 49829 Phone: (906) 789-9732	Central Upper Peninsula (Alger, Delta, Dickinson, Marquette, Menominee, and Schoolcraft Counties)
Ollie McKinney, Jr., Director City of Detroit Employment and Training Department 903 W. Grand Boulevard Detroit, MI 48208 Phone: (313) 898-2437	City of Detroit
Douglas E. Stites, Director Eastern U.P. Employment and Training Consortium P.O. Box 717, 408 Ashmun Street Sault Ste. Marie, MI 49783 Phone: (906) 635-1752	Eastern U.P. (Chippewa, Luce, and Mackinac Counties)
Gary Johnson, Director Walter Reuther Learning Center 708 Root Street, Rm. 322 Flint, MI 48503 Phone: (313) 238-8165	Genesee and Shiawassee Counties
Ralph F. Loeschner, Exceutive Director Eight CAP 904 Oak Drive (Turk Lake) Greenville, MI 48838 Phone: (616) 754-9315	Gratiot, Ionia, Isabella, and Montcalm Counties
Robert J. Winchester, Director Region II Employment and Training Consortium 120 W. Michigan Avenue Jackson, MI 49201 Phone: (517) 788-4490	Hillsdale, Jackson, and Lenawee Counties
Marvin N. Pichla, Director Thumb Area Employment and Training Consortium 6240 W. Main Street Cass City, MI 48726 Phone: (517) 872-2156	Huron, Lapeer, Sanilac, and Tuscola Counties
Robert A. Straits, Project Director WE Upjohn Institute 522 W. Lovell Street Kalamazoo, MI 49007 Phone: (616) 323-7495	Kalamazoo and St. Joseph Counties
Michelyn E. Pasteur, Executive Director GRAETC II 49 Monroe Center, N.W. Grand Rapids, MI 49503 Phone: (616) 774-3891	Kent County
Paul Griffith, Director West Central Employment and Training Consortium 119 N. Michigan Avenue Big Rapids, MI 48307 Phone: (616) 796-4891	Lake, Mason, Mecosta, Newaygo, and Osceola Counties
Michael A. Quinn, Executive Director Lansing Tri-County Employment and Training Consortium 1850 W. Mt. Hope Avenue Lansing, MI 48910 Phone: (517) 487-0106	Clinton, Eaton, and Ingham Counties
Verna Barden, Director Washtenaw/Ann Arbor/ Livingston Employment and Training Center 120 E. Catherine Ann Arbor, MI 48107-8645 Phone: (313) 994-1640	Livingston and Washtenaw Counties
John Bierbusse, Director Macomb/St. Clair SDA 59 Walnut Mt. Clemens, MI 48043 Phone: (313) 469-5220	Macomb and St. Clair Counties

Director and Office	Area Served
Paul E. Roy, Jr., Director Muskegon County Department of Employment and Training 990 Terrace Street, 3rd floor Muskegon, MI 49442 Phone: (616) 724-6381	Muskegon and Oceana Counties
Kurt Ries, Director Northeast MI Consortium P.O. Box 711 Onaway, MI 49765 Phone: (517) 733-8548	Northeast Lower Peninsula (Alcona, Alpena, Cheboygan, Crawford, Montmorency, Oscoda, Otsego, and Presque Isle Counties)
Alton M. Shipstead, Jr., Director Northwest MI Employment and Training Consortium P.O. Box 506 Traverse City, MI 49685-0506 Phone: (616) 947-4780	Northwest Lower Peninsula (Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, and Wexford Counties)
Harold R. McKay, Manager, Oakland County Employment and Training Division 377 S. Telegraph Road Pontiac, MI 48053 Phone: (313) 858-1078	Oakland County (excluding Pontiac)
Robert Larsen Oakland Intermediate School District 2100 Pontiac Lake Road Pontiac, MI 48054 Phone: (313) 858-2151	City of Pontiac and the Oakland County Townships of Independence, Orion, Pontiac, Waterford, and White Lake
Barry Hawthorne Wayne County Employment and Training Administration Wayne County Complex Kelly Building, N-07 2345 Maryland Road Westland, MI 48185 Phone: (313) 467-3426	Wayne County (excluding Detroit and Downriver Community Conference)
James Saari, Director Western U.P. Manpower Consortium 100 Marquette Street Ironwood, MI 49938 Phone: (906) 932-4059	Western U.P. (Baraga, Gogebic, Houghton, Iron, Keewenaw, and Ontonogan Counties)
Dewitt J. Henry Executive Director Downriver Community Conference 15100 Northline Southgate, MI 48195 Phone (313) 281-0700	Downriver Communities and Monroe County

MICHIGAN EMPLOYMENT SECURITY COMMISSION
Branch Offices

Adrian
1374 S. Main St. 49221
(517) 263-0441

Alma
217 N. State St. 48801
(517) 463-2137/8

Alpena
1011 Washington 49707
(517) 354-2157

Bad Axe
40 Cook Dr. 48413
(517) 269-6439

Battle Creek
135 Hamblin 49017
(616) 962-5411

Bay City
228 S. Washington 48706
(517) 894-2981

Benton Harbor
215 Colfax 49022
(616) 925-1118

Cadillac
215 Bell 49601
(616) 775-3408

Canton
8775 Ronda Dr. 48187
(313) 453-3520

Caro
362 Green 48723
(517) 673-7787

Cheboygan
1129 E. State St. 49721
(616) 627-5625

Clare
508 E. Fifth St. 48617
(517) 386-7726

Coldwater
331 Butters 49036
(517) 279-9544

Corunna
1033 N. Shiawassee 48817
(517) 743-5632

Dearborn
2901 Gulley Rd 48124
(313) 565-8300

Dowagiac
223 S. Front 49047
(616) 782-2154/55

Escanaba
2827 N. Lincoln 49829
(906) 786-6841/42

Flint-South
4150 Van Slyke Rd. 48507
(313) 767-0150

Flint-North
5402 Clio Rd. 48504
(313) 787-3300

Grand Rapids
3391 Plainfield N.E. 49505
(616) 361-3200

Hillsdale
170 W. Mechanic 49242
(517) 437-3381

Holland
727 S. Waverly Rd. 49423
(616) 396-3581

Houghton
Hwy. M-26, Box 172 49931
(906) 482-2100

Ionia
576 State 48846
(616) 527-1900

Iron Mountain
200 Fairbanks 49801
(906) 774-3030

Iron River
1016 Lalley Rd. 49935
P.O. Box 467
(906) 265-4613

Ironwood
135 W. Aurora 49938
(906) 932-5400/01

Jackson
540 N. Jackson 49201
(517) 782-8131

Kalamazoo
1601 S. Burdick 49001
(616) 349-9621

L'Anse
115 N. Front St. 49946
American Legion Bldg.
(906) 524-6425

Lansing
5015 S. Cedar 48910
(517) 373-3603

Lapeer
307 S. Court 48446
(313) 664-4270

Livonia
28003 W. 8 Mile Rd. 48152
(313) 476-5980

Manistee
1650 Manistee Hwy. 49660
(616) 723-2535

Marquette
2833 W. U.S. 41 49855
(906) 226-7543

Menominee
2604 10th 49858
(906) 863-4468

Midland
3437 E. Wackerly Rd. 48640
(517) 835-7134

Monroe
251 N. Telegraph 48161
(313) 241-1771

Mt. Clemens
35209 Gratiot 48043
(313) 791-2930

Munising
442 E. Mill St. 49862
(906) 387-2091

Muskegon
1447 W. Sherman Blvd.
Roosevelt Park 49441
(616) 755-2231
(Office will move to Muskegon Hts.
effective October 1984)

Newberry
501 W. Harrie 49868
(906) 293-3201

Niles
1927 Oak 49120
(616) 683-3810

Ontonagon
900 River 49953
(906) 884-2129

Petoskey
911 Spring 49770
(616) 347-5150

Pontiac
17 Glenwood Plaza 48058
(313) 332-0191

Port Huron
510 Tenth 48060
(313) 982-8533

Reed City
204 W. Upton 49677
(616) 832-5593

Royal Oak
1411 S. Main 48067
(313) 548-7404; 564-6755

Saginaw
2885 Bay Road 48603
(517) 799-8000

St. Ignace
365 Ferry Lane 49781
(906) 643-9100

Sault Ste. Marie
1118 Easterday E. 49783
(906) 632-2239

Southgate
16690 Fort St. 48195
(313) 281-7250

South Haven
950 Bailey 49090
(616) 637-1145

Sterling Heights
37250 Van Dyke 48077
(313) 939-9650

Sturgis
209 W. Hatch 49091
(616) 651-2375/76

Traverse City
1144 Boon 49684
(616) 946-6550

West Branch
3432 W. M-76 48661
(517) 345-2430

Wyoming
1288 28th St. S.W. 49509
(616) 531-5360

Ypsilanti
214 E. Michigan Ave. 48197
(313) 482-1566

Detroit Offices

Eastside Job Service
4321 E. McNichols 48212
(313) 891-4306

Eastside
4729 Conner 48215
(313) 822-9500

Northwest
4321 Oakman 48204
(313) 934-0950

Midtown
8600 Woodward 48202
(313) 873-6284

Westside Job Service
20211 Greenfield 48235
(313) 837-2960

State Adm. Office
7310 Woodward Ave.
Detroit, MI 48202
(313) 876-5000

Interstate Clearance
(313) 876-5478